

SCOPE

193rd Special Operations Wing - Pennsylvania Air National Guard - Middletown, Pa.



Outstanding Airman of the year

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INSPECTOR

Other side of the badge

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SCOPE

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THE VOICE OF THE QUIET PROFESSIONALS

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ON THE COVER



A 193rd Special Operations Wing, EC-130E Commando Solo returning from an undisclosed location June 5, 2003. (Photo by Senior Master Sgt. David Hawkins)

Wing Command Chief

Perspective



By *Command Chief Master Sgt. Steven Hile*

Wing Command Chief

Do you know who first sergeants are and what they do? Did you know the history of a first sergeant dates all the way back to the 17th century Prussian Army, as far as my research indicates? The first sergeant position has always held a highly visible, distinctive and sometimes notorious position in the military unit. Below are a few interesting facts about the first sergeant. I encourage you to logon to the following web site to see the history of the first sergeant position, http://www.bowerlife.com/First_Sergeant_History.htm

The 17th century Prussian Army appears to have been the starting point for what was later called the first sergeant in the American Army. Standing at the top of the non-commissioned hierarchy of rank, they were the "overseers" of the company's enlisted personnel. To this end, they kept the Hauptmann, or company commander, informed of everything that went on in the company; whether NCOs were performing their duties in a satisfactory manner, that training was properly accomplished, and finally, that at the end of a busy day, all Soldiers were accounted for in their quarters. They were the only NCOs allowed to strike a Soldier. An especially disorderly Soldier could be given three or four blows with the Feldwebel's (1st Sgt.) cane. They were forbidden to flog a Soldier, and the Feldwebel who overstepped his authority in this manner would themselves be pilloried. Moreover, they were to see that none of the NCOs beat their soldiers.

General Washington relied heavily on the talents of General Baron Von Steuben. During this time, Von Steuben wrote what is referred to as the "Blue Book of Regulations". This "Blue Book" covered most of the organizational, administrative, and disciplinary details necessary to operate the Continental Army. Gen. Von Steuben focused much of his attention to the company first sergeant. This NCO, chosen by the officers of the company, was the linchpin of the company and the discipline of the unit. The conduct of the troops, their exactness in obeying orders and the regularity of their manners, would "in large measure, depend upon the first sergeant's vigilance." The first sergeant therefore must be "intimately acquainted with the character of every Soldier in the company and should take great pains to impress upon their minds the indispensable necessity of the strictest obedience as the foundation of order and regularity."

Their tasks of maintaining the duty roster in an equitable manner, taking "the daily orders in a book and showing them to their officers, making the morning report to the captain of the state of the company in the form prescribed, and at the same time, acquainting them with anything material that may have happened in the company since the preceding report," all closely resembled the duties of the 17th century company sergeant.

In 1947, when the Air Force became a separate service, the first sergeant faced some changes. The Air Force first sergeant became a position rather than a rank.

In Sep. of 1954, Air Force Chief of Staff Nathan F. Twining approved the use of the diamond device sewn above the chevron as the Air Force first sergeant insignia.

On Oct. 17, 1973 the Air Force First Sergeant Course was opened at Keesler Air Force Base, Miss. It became mandatory for all first sergeants in 1976. Attendees wore the diamond insignia to the school, even if

Promotions

For the months of July and August

Promotion to Chief Master Sergeant

Christopher D. Kennedy 193 MOF

Promotion to Senior Master Sergeant

Douglas A. Campbell 193 MXS

Promotion to Master Sergeant

Mark J. Lawton	193 CS
Nathan A. Hoffer	148 ASOS
Craig S. Klahr	271 CBCS
Timothy P. Beveridge	193 MXS
Thomas M. Holmberg	271 CBCS

Promoted to Technical Sergeant

John P. McDermott	193 CF
Aaron L. King	193 AMXS
Brendon G. Logan	193 AMXS
Kathryn B. Duff	193 MDG
Kevin M. Dalbey	193 MXS
Jaison W. Amman	211 EIS
Charles K. Murray	211 EIS

Promoted to Staff Sergeant

Germaine J. Hudson	193 CS
Matthew D. Brown	193 AMXS
David G. Wightman	193 MXS
Kathryn B. Duff	193 MDG
Kevin M. Dalbey	193 MXS
Jaison W. Amman	211 EIS
Charles K. Murray	211 EIS

Promoted to Senior Airman

Daniel J. Polenik	193 MXS
Jaclyn R. Nettles	193 SOS
Stephen M. Kantner	193 SOS
Daniel R. Feigley	193 CS
Matthew R. Maisano	193 CS
Theodore E. Shepherd	193 SOS
Michael L. Gesford	193 SOS
Christopher D. Hall	211 EIS
Alicia M. Brackbill	553 Band
Jared R. Witmer	193 MXS
Colt E. Stuckey	193 SOS

Promoted to Airman First Class

Brandon M. Tully	193 SF/201 RHS
Nicholas P. Carlson	193 SF/201 RHS

News In Brief

Mandatory defense travel system

Per National Guard Bureau Guidance effective Oct. 1 the only way to be reimbursed for travel claims is to use Defense Travel System. DTS is also how you will obtain a travel order. This affects everyone including traditional members. DTS can be accessed from your home computer as long as you have a CAC reader installed. The web site is <http://www.defensetravel.osd.mil/dts/site/index.jsp>. For DTS computer based training go to <https://www.defensetravel.dod.mil/passport/> Additional training material can be found on the shared drive at: L:\Shared\FMGroup Public Access\DTS Related\User Briefings See your unit orderly room or your Organizational Defense Travel Administrator if you are not currently registered, for information on how to register, be issued a CAC reader or with any other questions.

Outstanding Airmen of the year



Air Force Staff Sgt. John Norris, a Tactical Air Control Party member assigned to the 148th Air Support Operations Squadron, Fort Indiantown Gap, Pa., is named Air National Guard Non-Commissioned Officer of the Year for 2011. The award was presented at the Outstanding Soldiers and Airmen of the Year banquet in Arlington, Va. Aug. 12. Presenting the award are (left to right) Air Force Gen. Craig R. McKinley, Chief, National Guard Bureau, Air Force Lt.Gen.Harry Wyatt , director Air National Guard, Chief Master Sgt. Denise M. Jelinski-Hall, senior enlisted advisor to the chief of the National Guard Bureau, and Air National Guard Command Chief Master Sgt. Christopher Muncey. (U.S. Air Force photo by Master Sgt. Marvin R. Preston)

**See last month's Scope to learn more about
148th's Air Support Operations Squadron's
Staff Sgt. John Norris**



9/11 reshaped Wing

Story by Senior Airman Claire Behney

Public Affairs Specialist

Sept. 11, 2001 is the day that shook the nation to its core. It's the day that forever marks the memories of those old enough to recall exactly where they were when they learned of the attacks on American soil. Sept. 11, 2001 is the day the world, country, Air Force, National Guard and 193rd Special Operations Wing forever changed.

Some changes were immediate, while some were more gradual. Regardless, many are still feeling the residual effects of 9/11, including the military and the Wing.

"For those of us in the Air National Guard on Sept 11th, it marks a day in our lives when life as we knew it was forever changed," said Col. Gerald Otterbein, 193rd Special Operations Wing, vice Wing commander.

Colonel Otterbein is a pilot with American Airlines and was on call as a 737 captain on 9/11 when his sister contacted him with word that the World Trade Center was hit by a plane. As he watched news reports various scenarios ran through his mind as to what could have happened and as he watched the second plane hit he knew "without a shadow of doubt that it was a horrific act of terrorism."

He informed his family that he'd be deploying in two weeks or less; and, two weeks later he was on a plan to Oman.

"We left Middletown not knowing when we would be home again and were operating in a blacked out environment," said Colonel Otterbein. "That meant no communication from home or to home. We were deploying to go to war and it was exciting.

And so the pace was set.

"Although the 193rd was busy prior to 9/11, the operations tempo really accelerated in the War on Terror," said Colonel Otterbein. "In fact our Wing was deployed every single year since 2001 with the exception of our Operation Readiness Inspection in calendar year 2008. But keep in mind, that we were still supporting a Southern Command mission every weekend in 2008."

The Guard and the Unit fell under high demand when Operation Iraqi Freedom began in early 2003. While the Wing was tasked with overseas assignments, the mission on the home front was still being met.

"During the time of Global War on Terror, our Wing was also converting to the J-model aircraft and this created difficulties since we could not shut the Wing down to convert like a normal C-130 unit would," said Colonel Otterbein. "The Commando Solo mission was too important and had to be kept operational through the conversion, so that meant the Operations Squadron was operating a split fleet with half the crews training and de-



Tech. Sgt. Douglas Hoy, 193rd Civil Engineering Squadron Pennsylvania Air National Guard, hugging his son upon return June 6, 2004 from a deployment to an undisclosed location. (Photo by Tech. Sgt. Jeffrey P. Snyder)

ploying in the EC-130E while the EC-130J crews were training to fly the new aircraft."

Along with rising to meet new challenges and demands, the Airmen of the Wing were also able to implement the essential wartime training they had received.

As a prior member of the 193rd Civil Engineering Squadron, retired Chief Master Sgt. Clifton Behney remembers a time when the Airmen of CE were required to report to annual training and train for their wartime mission.

"We always wondered, returning from training, if we would ever be tasked in a 'real time' mission and we had the answer soon enough," said Chief Behney.

Chief Behney remembers reporting to base shortly after 9/11 and going through the heightened security at the gate, CE being tasked to harden areas around base and the alert status of CE.

"The terrorist attacks on 9/11 placed our country in an offensive position in the War on Terror and for the first time in my career, due to that attack, I found myself deployed with our Civil Engineering Squadron in a war zone where we performed our mission admirably and I will never forget what we did or what put us there," said Chief Behney. "I knew then, as I do today, our lives would never be the same."

The ripples of Sept. 11, 2001 are still felt around the world. Nationwide, lives were forever changed by the day and are still changing 10 years later. As those ripples continue to be felt, the Wing continues to serve its dual missions, rising to answer the call of the governor, the president and the citizens of America.



Sunday Sept. 11, at 9:03 a.m. an announcement to observe a moment of silence will be made over the base intercom system. Taps will be played following the moment of silence.

Other side of the badge

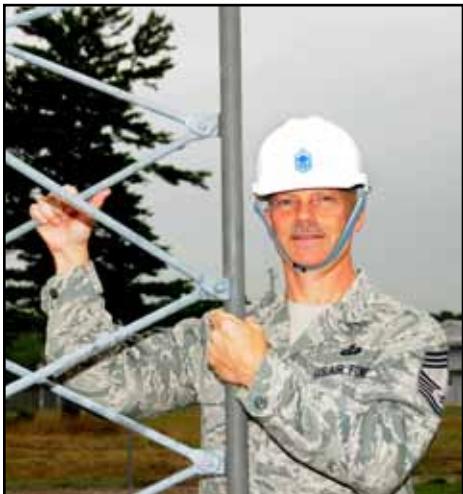


Photo by Tech. Sgt. Culeen Shaffer

By Chief Master Sgt. Cameron C. Bailey

211th EIS Workload Control Superintendent

"Hello, I'm from the IG and I'm here to help you!" It is an old humorous quote, but if you are up against an Inspector General inspection of any sort, it is not really funny. In reality, they are there to help the commander that they represent. They are there to get a real picture or assessment of your unit. But does the inspection help you? It is something to consider. Let's think about it.

I would guess that the 193rd Special Operations Wing gets more inspections than any other wing in the Air National Guard and maybe even in the Air Force. With three Major Commands (AFSOC, ACC, and AFSPC), the number of individual squadrons, special inspections, and more the odds are that I am correct in my guess. If you are in a consolidated shop or major support function, especially in the Regional Support Group, you support units under

different MAJCOMs. You are likely to be inspected about once a year because of the number of units you support. I don't need to tell you what life is like under an inspection - you know better than most of us.

Since I have been in the 193rd, I have been under six MAJCOMs because of transitions and I have experienced inspections under each and they all had a different way of looking at things. I also have had the experience of serving as Inspector General augmentee with the Air Combat Command and the Air Force Space Command as a subject matter expert. It is a totally different world. You may be surprised, but inspections are not just important to the commanders, they are important to you as well.

Your unit will become a better one because you were inspected and you worked hard to get in shape. Cross-tell information can help other units learn from the best practices and then they become better units. Your techniques and processes can be put to the test in operational inspections so you will be confident that they can work in war. You will learn your strengths and weaknesses and where you need to improve. If it were not for inspections, many units would be in really poor shape and not ready for war. I feel our Wing does well in inspections because of the amount of inspections we go through. If we work together to support each other as a team, sharing what we have learned, we will never fail one - in fact, we will shine.

The inspectors I have worked with are hard working people and they put in long hours and are on the road often three weeks every month. They are professionals and they are some of the best in their field, but they don't

know everything. They learn from you and you can learn from them. Cooperation will go a long way. Find the truth in the matter because it all comes down to compliance and readiness. Don't hide things from them or worse, lie. It is likely they will discover your mess. Let them ask the questions and show them the areas where you shine. If there is something they feel is not correct, the burden of proof is on them. As is said, "Fight the war, not the IG". They want to see what you can do and how you do it. Don't try to out-game them. They likely want to see you do a particular task and are setting you up for it.

Can an inspection interfere with your day-to-day mission? Yes, especially if you let everything go until right before the inspection. I participated in a "short notice" inspection of an active duty wing at the group and squadron level and believe me, they were scrambling when they found out the IG was going to show up in 45 days. If everything was in order, it would have been smoother. Stay compliant and the IG can stop in anytime and you will save yourself stress. If you are compliant and ready to roll, the interference from their time with you will be minimal. In the months prior to the inspection, you can focus on the mission without trying to get your shop in order, working endless hours.

Hopefully, seeing things on this side of the badge helps you understand that inspections are work for everyone, you and the inspectors. The commander gets a true assessment and you get to be better at your mission and others can learn from what your unit in the process. So if you feel that they are not there to help, reconsider and look at the bigger picture, from both sides of the badge.

Wing Command Chief perspective (continued from Page 2)

not previously approved for wear. Today the first sergeant wears the diamond upon graduation from the First Sergeants Academy and below the first of the top three chevrons.

As you read these brief points about the history of a first sergeant you can conclude a few things. They were respected by their officer leadership, responsible for the conduct of their troops, and exercised general supervision of assigned personnel. It is true today our first sergeants do not beat anyone with a Feldwebel's cane but the respect for their position and duties remains the same. It is clear the first sergeant is now, and always has been, in the business of

helping people. AFI 36-2618 outlines today's first sergeant's duties, which do not vary a whole lot from the beginnings of their history.

I encourage you to say thank you to your first sergeant and to get to know who they are. They are easily spotted. The thirteen first sergeants we have in the Wing can be identified by their proud display of the "diamond" in the middle of their chevrons. Support them as they support you!

Researched information taken from the web site http://www.bowerlife.com/First_Sergeant_History.htm and tailored to fit this article.



Sounding Off

What you need to know to keep you flying...

WSO position opening

The 193rd Special Operations Wing is looking for the Pennsylvania Air Guard's best and brightest who possess a passion to fly to apply for a current vacancy as a weapon systems officer.

Application boards will be held on October drill and complete packages are due no later than Sept. 30. Packages must include a cover letter, resume, official college transcripts, a copy of most recent physical, AFOQT scores, AF FM 24, a minimum of three letters of recommendation and if applicable, a copy of private pilot license, DD 214, NGB 22 and all OPR's/EPR's.

Send packages to 193rd SOS/DOOW, WSO Recruiting: Capt. Kathleen Pearson, 76 Constellation Court Middletown, PA 17057.

For additional information stop by the WSO section or contact Capt. Kathy Pearson, 193rd WSO section supervisor 717-948-2473 or kathleen.pearson@ang.af.mil.

201st first sergeant vacancy

The 201st RED HORSE Squadron announces a first sergeant vacancy. The position applications should be submitted no later than the end of the October drill, to Master Sgt. Rick Panzar, Chairman of the First Sergeants Council. All information on how to submit is outlined in 193 SOW OI 36-2104. Boards will be held on Friday, prior to the November UTA.



ALO position announced

Admissions Liaison Officer wanted for the Air Force Academy and Air Force ROTC in Pennsylvania. The liaison officer will work with students in high schools and colleges or universities within their neighborhood, which also offers the opportunity to advertise for the ANG.

There are additional duty positions for Air National Guard and AFRC commissioned officers that earn additional retirement points and occasional man-days.

For more information or to apply, contact Lt. Col. Dave Palmer at DSN 423-2202 on UTA weekends or (301) 836-7166, DSN 278-7166 during the week.

Education, training manager vacancies

The 193 Regional Support Group, Fort Indiantown Gap, has traditional Guardsman vacancies for 3S2X1 AFSC at the 148 ASOS and 271 CBCS units.

Applicants must possess the ability to speak distinctly and communicate well with others, professional military bearing and appearance and prior qualification in any AFSC at the 5-skill level or higher.

Interested applicants must send a letter of intent, resume and current physical fitness test scores to 2nd Lt. Leslie Knight, Leslie.Knight@ang.af.mil or mail to 1-26 O'Neil Street; Annville, PA 17003.

Questions can be directed to Lt. Knight through e-mail or call 717-861-1196.

What's on the
Menu



Constellation Cafe
Hours of operation 11:30 a.m. to 1:00 p.m.

SATURDAY

Main/Snack Line:
Steak
Chicken cordon bleu
Potato du jour
Vegetable du jour
Salad bar
Desserts

SUNDAY

Main/Snack Line:
Pasta
Sauce
Vegetable du jour
Salad bar
Desserts

Need space for a working lunch?

The atrium is now available for working lunches and can accommodate up to 24 people. Call extension 2456 to reserve this space 48 hours in advance.